

Board Policy GBQ: Professional Personnel Retirement

Status: ADOPTED

Original Adopted Date: 11/27/2012 | **Last Revised Date:** 03/16/2021 | **Last Reviewed Date:** 03/16/2021

All professional employees are covered by the Georgia Teacher Retirement System. Mandatory employee contributions will be deducted from the payroll.

For those employees who qualify for retirement and are eligible to receive retirement pay according to policies and regulations of the Georgia Teacher Retirement System and who have been employed in the Newton County School System for at least five years prior to retirement, the Newton County School System will buy back, if the employee so chooses, sick leave at the current basic substitute teacher pay rate in effect for the school year in which the employee retires up to a maximum of 120 days.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Note: To access the policy references, click here [State of Georgia Terms and Conditions](#)(<https://simbli.eboardsolutions.com/SU/amlgTZiB9plushNjl6WXhfiOQ==>) and close the LexisNexis tab, which will return you to the policy. Click on the links below to be taken to each specific code. **You should only have to do this one time per session.**

State References

Description

- O.C.G.A. 47-01-0021 Termination of membership in public retirement system for public employment related crimes - <https://simbli.eboardsolutions.com/SU/kYb3HUpjynhHyplus2plusuSuplusCw==>
- O.C.G.A. 47-01-0022 Forfeiture of rights and benefits for committing public employment related crimes - <https://simbli.eboardsolutions.com/SU/jhrbwBsnGHhdAtwQn0Aztw==>
- O.C.G.A. 47-01-0031 Discretionary post-retirement benefit increases subject to reduction by legislation - <https://simbli.eboardsolutions.com/SU/6FVIOi2QslshJ5nplus1GzPNSUTA==>
- O.C.G.A. 47-03-0001 Teacher Retirement System - general definitions - <https://simbli.eboardsolutions.com/SU/rw6Jaf15nyWIOUo2MSGPow==>
- O.C.G.A. 47-03-0060 Membership requirements in Teachers Retirement System - <https://simbli.eboardsolutions.com/SU/uUyTFqJZBzBNplusoJyRplusKRDQ==>
- O.C.G.A. 47-03-0063 Membership of full-time lunchroom, maintenance or warehouse managers in TRS - <https://simbli.eboardsolutions.com/SU/BNI35He4GCgHCg2WUrnlnLw==>
- O.C.G.A. 47-03-0092 Absence from employment due to sick leave; TRS creditable service - <https://simbli.eboardsolutions.com/SU/963dRgFEWwATzls0VnlkhQ==>
- O.C.G.A. 47-03-0101 Eligibility and application for retirement; duration of benefits - <https://simbli.eboardsolutions.com/SU/isgOEwJu369ZZbLcNsuiWw==>
- O.C.G.A. 47-03-0127.1 Full-time employment of beneficiaries permitted under limited conditions; required employer contributions; areas of highest need - <https://simbli.eboardsolutions.com/SU/0Y0uZbBHY0eL4E2UtEsxYQ==>
- O.C.G.A. 47-04-0001 Public School Employees Retirement System Act - short title - <https://simbli.eboardsolutions.com/SU/HlbMOKbSfpn2sTPgmbn33A==>

Federal References

Description

- 29 USC 623 Prohibition of age discrimination - <https://simbli.eboardsolutions.com/SU/MRhtUplus3Jjg8Zxa9mrKMmrQ==>
- 29 USC 631 Age Discrimination in Employment-age limits - <https://simbli.eboardsolutions.com/SU/rILRtEGCHYSFFMAwzMnwgQ==>